

THE GRAND LEDGER



JUNE

Edition 12 | June 2022



**USA • SOUTH AFRICA • UKRAINE • SPAIN
GREECE • POLAND • GERMANY • AZERBAIJAN**

Global Excellence, Local Expertise



Welcome,



We are now heading into the third quarter where the world is contending with a number of social economic factors. Although the number of Covid-19 cases are declining, we are faced with a number of new challenges ranging from the world-wide impact of the war in Ukraine to the rise of inflation. Many companies are currently consolidating to prepare itself to deal with the future economic pressures. CKH is no dif-

ferent and we will also reconsider our options to deal with the changing world. We need to ensure that teams are structured in the most effective and economical way to ride out the next economic downturn. Your performance appraisal is the best mechanism to ensure that you align your goals with CKH's and to set stretch goals for the remaining two quarters.

I also want to extend my gratitude to our staff for going the extra mile delivering on a plethora of projects during the last quarter.

A handwritten signature in black ink that reads "Nico".

NICO MEYER
CEO



**Want to read me
on the go?**

Scan here to read online.

Magazine
content for next
month due:

July 22

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The Grand Ledger Magazine

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Words from our Team Leads:



I have a quote from Ernest Hemingway on a sticky note in my office that reads "Courage is grace under pressure" Deadlines and expectations are and will continue to be with us, it is our response to pressure that defines us. The business environment in which CKH operates is constantly changing and applies its own set of pressures, let us continue to demonstrate our cumulative courage.

Frank

FRANK
D'URBAN-JACKSON
Partner

Excellence is never an accident. It is always the result of high intention, sincere effort, and intelligent execution; it represents the wise choice of many alternatives - choice, not chance, determines your destiny.

Nick

NICK CATRAKILIS
Chief People Officer &
Treasurer



Each one of us is affected by recent changes in fuel prices, interest rates, and the cost of everyday goods. As an organization, we remain cognizant of changes in the global economy and the impact on our clients' businesses. Our response is to make sure that we remain lean, build up our reserves, and ready the ship and the front lines, for whatever storm may come our way. Our model is such that it allows us to be flexible and adapt, especially during times of economic contraction. We are confident that, together with our talented staff, we will come out stronger no matter what challenges come our way.

The mid-year review process was enlightening, and refreshing and focused our attention on the growth and achievement of the people. Please harness each opportunity to grow, and learn how to improve yourself and your teams. The more we improve processes and refine our understanding, the less taxing each task becomes.

Eon

EON VAN WYK
Partner

MONTHLY KAHOOT

Every Third Friday (*July 15, next month*)

July Theme: Marvel

June



Andreas Kalamotousakis

The Marketing & Branding Team



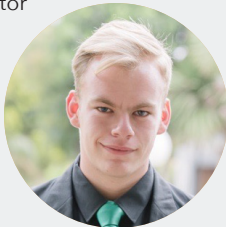
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RYAN DU RANDT
Marketing Intern



KUSHAGRA BHARDWAJ
Marketing Intern

Mental Health Initiative

Global Puzzle Challenge!

Be on the lookout at the end of July for a new mental health initiative! CKH Group is starting a new global challenge similar to our sunflower challenge last year, but this year we will complete puzzles. Each office will be shipped an identical puzzle and will work together with team members to see which office can complete their puzzle the fastest!



Having a Mental Health problem in the workplace? Please reach out to HR or a Mental Health Committee member to receive support and have it addressed with the appropriate HR representative.

Interested in joining the mental health committee or sitting in on a meeting? Reach out to Yvette Hasbrouck for more details.

Office Activities

As part of our mental health initiative, we are encouraging each office to conduct their own short 15 minute activities on Tuesdays and Thursdays to get everyone up, moving, and away from their desk. Stepping away from the desk can be a mental reset, and increase productivity as the day goes on.



The Atlanta office, for example, takes 15 minutes to do some casual yoga and stretches, or get outside to play a round or two of cornhole (bag-toss game).

NEW WEBSITE

NOW LIVE!

NOW LIVE!

NOW LIVE!

NOW LIVE!

NOW LIVE!

NOW LIVE!



www.ckhgroup.com

NEW

- Our Brand page
- FAQ Page
- Track Your Refund Page
- Our Character Page
- CKH Cares Page
- News Articles Navigation
- Dropdown Contact Info
- Brand New Home Page



MEET OUR GLOBAL OFFICES

Presence

Teams in 8 global locations, employing 160+ professionals

Global Footprint

Strategic geographical positioning of offices to ensure consistent availability to any and all client needs

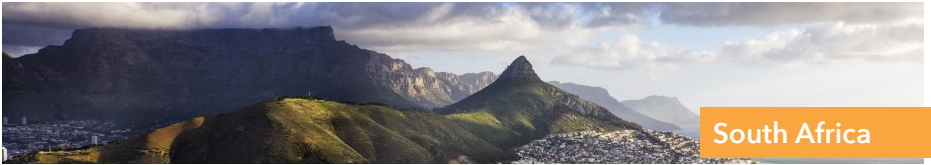
Expertise

Utilizing local talent to ensure dynamic expertise and the most accurate results

MSI Global Network

250 legal and accounting member firms located in over 100 countries. Access to network firms to enhance local technical expertise





South Africa



Atlanta



Greece



Ukraine



Poland



Germany



Spain



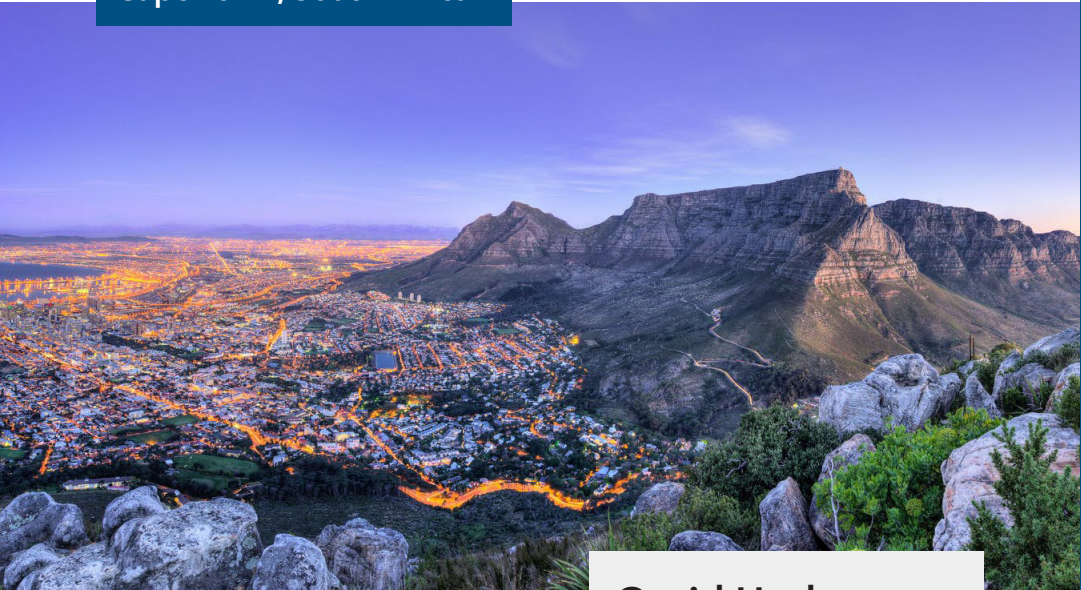
COMING
SOON

Azerbaijan

SOUTH AFRICA

Since its establishment in 2014 to support the US headquarters in Atlanta, the Cape Town office has brought together a diverse pool of accounting, finance, and consulting talent.

Cape Town, South Africa



The South Africa office enjoyed a nice lunch at the Protea Hotel Restaurant. This was a great opportunity to get to know some of the new starters.



Covid Update

COVID-19 infections are decreasing in South Africa, with 908 new infections reported on average each day. That's 4% of the peak – the highest daily average reported on December 16.

32.1%

of their population
fully vaccinated

NEW HIRES



Carita Moolman Tax Accountant

Carita completed her Bachelors of Business Administration, major in Accounting degree at Samford University. She also

received her Advanced Diploma in Accounting Sciences. She lives in Somerset West and enjoys the outdoors, playing tennis, and golfing.



Lize-Mari Badenhorst

Project and Office Administrator

A wife and mother to two fur-babies, Lize-Mari is a Cape Town local and law graduate from the University of Stellenbosch. She entered

the finance industry as a financial officer at a local high school. She enjoys exploring the local wine farms, reading a good novel and walks with her dogs.



Kudzai Magaya Audit

"I'm an outgoing person, I love hiking, love the beach, exploring new restaurants, being a soccer mom (I hate soccer but my son has no

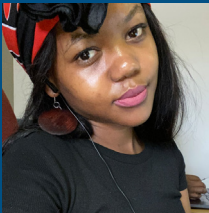
idea), and being a surf mom (I think he's brave, I can never play with masses of water like that)."



Stephné Kukard Audit

"I have been working in audit for the past couple of years, and I am very excited for my journey with CKH Group. I am a quiet person,

however, I enjoy spending time with people, so my weekends are filled with family and friends."



Refiloe Tebele Audit

"I am an Internal Auditor, of four years of experience. I graduated for the University of Pretoria in BCom Honours Internal Auditing. I was

previously working as a Finance Officer in a Petroleum business and a Primary School. I love to read and bake."



Gus Bezuidenhout STAT Manager

Gus is an international finance executive with extensive experience in business development, system implementations,

financial modelling, process automation, financial close, day to day operations in a broad range of industries, tax and internal controls (SOX and COSO).

BIRTHDAYS

July 16 - Erika Botes

ATLANTA

Atlanta, Georgia is home to CKH Group's headquarters. The company's head office smoothly manages the work of its international network while giving autonomy to the firm's local offices worldwide.



Atlanta, Georgia

Yoga and Cornhole

As part of the mental health initiative, the team took some time to step away from the desk to stretch and get outside.



BIRTHDAYS

- July 7 - Umesh Patel
- July 14 - Yvette Hasbrouck
- July 19 - Kyle Heyl
- July 22 - Ashley Han





JUNE 19

Father's Day

Father's Day is a celebration honoring people's fathers and celebrating the fatherhood, paternal bonds, and the influence of fathers in society. It is celebrated differently and on different days in many parts of the world, but is June 19 (the third Sunday of the month) in the United States.

Juneteenth

Juneteenth is a federal holiday in the United States that commemorates the emancipation of enslaved African Americans. Originating in Galveston, Texas, Juneteenth marks the anniversary of the announcement of General Order No. 3 by Union Army general Gordon Granger on June 19, 1865, proclaiming freedom for enslaved people in Texas.



**Alex Kraemer's
Birthday
Celebration**

NEW HIRE



Tykera Lenoir
Admin

Tykera is originally from Brooklyn, NY but now calls Atlanta home after graduating from Clark Atlanta University. She is hardworking, social, and happy to join the team.

Covid Update

United States is reporting 109,846 new infections on average each day, 14% of the peak – the highest daily average reported on January 14. That is 234 infections per 100K people reported in the last 7 days.

67.4% of their population vaccinated

GREECE

In 2018, our Italian SME (subject matter expert) relocated to Athens, GR in order to set up an additional European center that would cater to additional EMEA (Europe, Middle East, and Africa) projects. Since then, CKH has also opened an office in Lemnos

NEW HIRES



Joya Zapanti

Accounts Payable Team

I have studied economics with a major in accounting and have been working for 18 years in the finance industry. I try to participate in groups and actions that aim at social awakening about human rights, ecology, and culture. In my free time I love to travel, read, watch, and learn about arts and discover new cultures.

Meet our Interns!



Ryan Ballance

SALT Team - Internship

Hello! I am Ryan! I'm studying economics at the University of Pennsylvania as an incoming third year student. I love world travel, am an avid fan of many sports, and enjoy bodybuilding in my free time. I hope to engage in the culture of Athens and meet new people along the way.



Adelaida Myrtollari

SALT Team - Internship

I am studying Accounting and Finance at University of West Attica. I was attended a student's exchange program and studied for one semester at Universidade Lusófona de Humanidades e Tecnologias, which is in Lisbon.



Luke Schindler

SALT Team - Internship

Hello! I am Luke. I am studying Business Administration at the University of Southern California, and this is the second time, that I do my internship in CKH Group. At my free time, I enjoy playing sports like golf and basketball, going to music festivals, and watching movies.

Athens, Greece



**Dionisis
Kalogeropoulos's
Birthday Celebration**



Meet
some of our
furry friends!



BIRTHDAYS

- July 22 - Stavros Vasilis
- July 27 - Tzogia Zapanti
- July 31 - Dimitris Sevastidis

Covid Update

Unfortunately, COVID-19 infections are increasing in Greece, with 9,034 new infections reported on average each day. That's 25% of the peak – the highest daily average reported on January 4.

71.2%

of their
population
fully
vaccinated

UKRAINE

The Kyiv office was established in 2016 at a time when few international companies considered the Ukraine as a destination for establishing a back office support for its financial and accounting services worldwide.

Kyiv, Ukraine

Covid Update

Accurate Covid data is no longer available for Ukraine due to the mass exodus from the country due to the Russian invasion. If you are still in Ukraine, CKH Group advises that whenever possible, Covid-19 precautions should still be followed.

BIRTHDAYS

July 5 - Elie Tshimadia

July 14 - Tamila Shabanova



caring on a global scale

To apply for assistance from CKH Cares you can reach out to info@ckhcares.com or directly to Corbin Schwartz at CorbinS@ckhgroup.com

TEAM MEMBER UPDATES



Kateryna Kudrenko

Kate was able to safely relocate long term to the United States, positioning herself at the Atlanta office. She now continues to lead the STAT team from the Atlanta office.

Additionally, Helen Kisteniuik was visiting the Atlanta office as well, and has now been relocated to the Greece office. Several others have also relocated to the Greece and Poland locations especially. While these employees may now be safe from the invasion, the cause of moving and changes in cost of living still pose as a challenge.

CKH Cares can help support these changes and provide relief from these stressors. email info@ckhcares.com to learn more about what CKH Cares can do for you.

POLAND

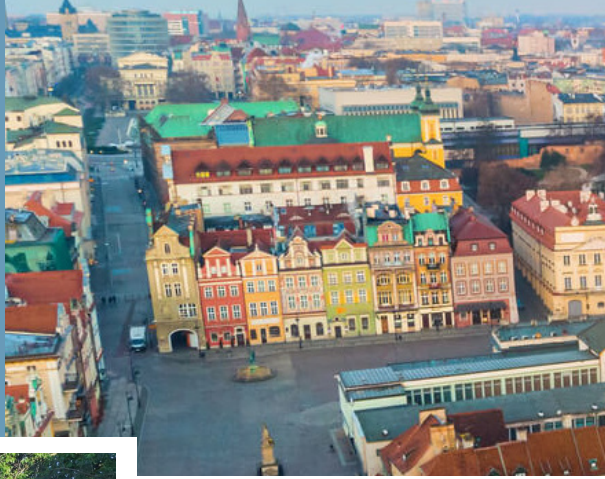
The Poznan office's strategic geographic position allows the firm to solidify its presence in Europe and better service our customers' needs on short notice. The Poznan office is an integral part of CKH.

Social Event

The team in Poland found an excellent way to spend time together. They went canoeing on the lake (they didn't choose river for safety reasons) - it was sunny weather, with scenic landscapes and a cheerful team.

Afterwards they shared a delicious barbecue. Finally, the team took some time to relieve stress and improve mood from the ongoing Ukraine war. Unfortunately not everyone was able to attend, but the team looks forward to future trips and new memories.

Poznan, Poland



Andrew's passion gave the rest of the team an opportunity to release some tension and frustration over the ongoing Ukraine war.



June 1

Children's Day

In Poland, children during Children's Day have fun and get gifts. In most schools, games, plays and sports competitions are organized. Everyone loves this day, not just the little ones. We are all children at heart!



Covid Update

COVID-19 infections are decreasing in Poland, with only 3 infections per 100K people reported in the last 7 days

59.3% of their population fully vaccinated

SPAIN

The Barcelona office is the latest addition to the CKH Group network. The team supports our other offices and solidifies CKH Group's presence in the EMEA region.

Barcelona, Spain



NEW HIRES



Thais Tibau
PMO

Hi, Im Thais, brazilian. I have a finance analyst back ground, and want to create a beautiful history in CKH Group. In my free time, I like to spend most of it with my daughter of 3 years olds, enjoy Barcelona city and try different cool restaurants.

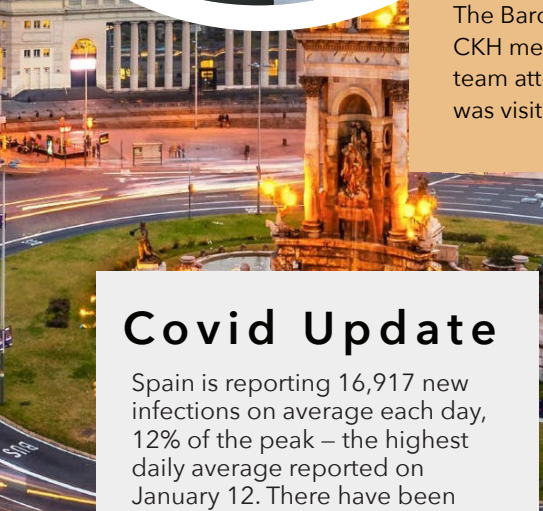


Leyla Hasanova - Azerbaijan Hire!
STAT

I have worked at EY Tax&Law since 2016 and now happy to join CKH Group as a tax manager. During the last 5 years I have participated as a marshal in several Azerbaijan and international F1 GPs being a proud FIA volunteer. I enjoy travelling, exploring new cultures and environments, and my two wonderful cats.



The Barcelona office proudly representing the CKH merchandise. Picture to the right is the team attending lunch with Jessica Seyda who was visiting from Germany.

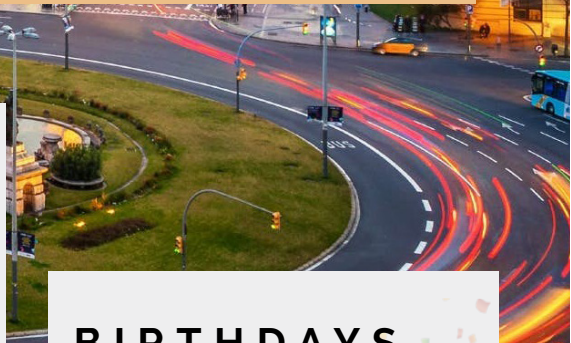


Covid Update

Spain is reporting 16,917 new infections on average each day, 12% of the peak – the highest daily average reported on January 12. There have been 251 infections per 100K people reported in the last 7 days.

85.6%

of their population fully vaccinated



BIRTHDAYS

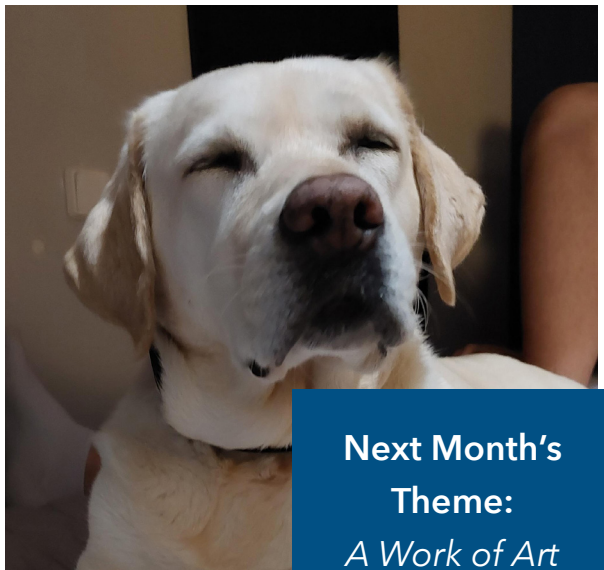
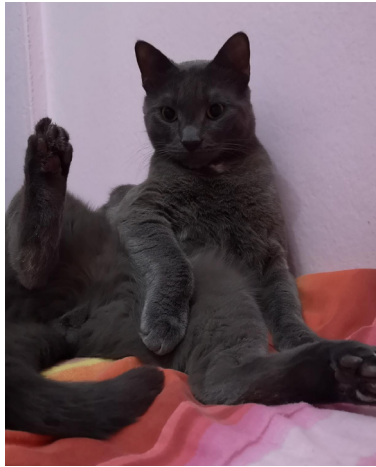
July 17 - Naan Silva



FOCUSING ON YOU

PLANTS AND PETS!





Next Month's
Theme:
A Work of Art

TEAM HIGHLIGHTS

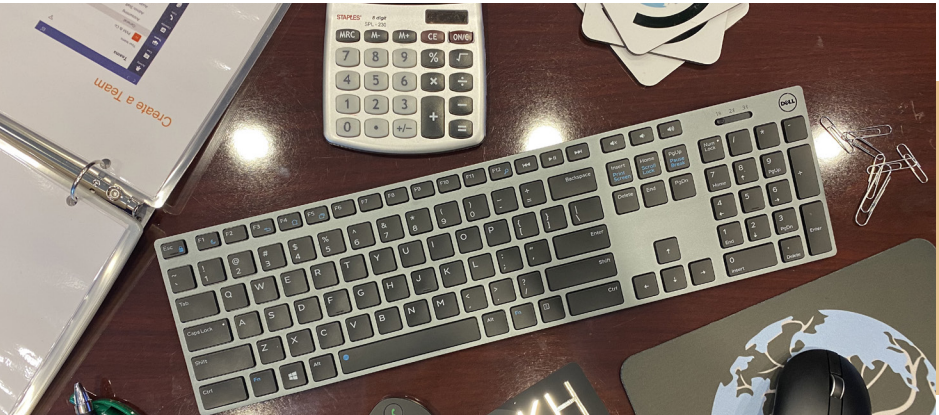
Esther Shi & Team

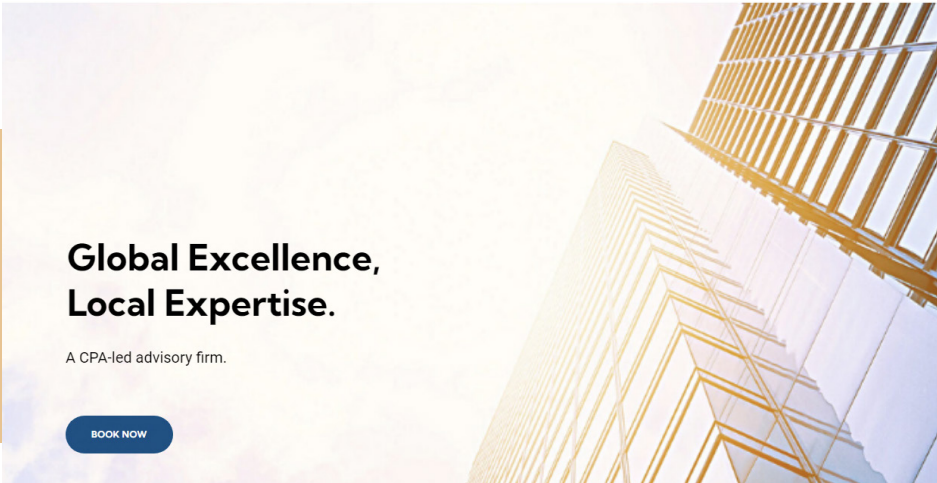
Harry Catrakilis congratulated Esther Shi and her team on their hard work recently. They have **exceeded expectations** in regards to a Jostens AP Status update.



In this status she made us aware that the payment team has processed an all new vender setup, which made them available to take more tasks. Esther also noted that her and Alex Kraemer were catching up and planned to clear the 600 invoice backlog in one week, an impressive undertaking.

The tax team is an integral part of CKH Group, and after tax season we want to recognize the hard work and long hours they put in to keep CKH Group functioning smoothly. Thank you to Esther, Frank, and the entire tax team for all your hard work!





**Global Excellence,
Local Expertise.**

A CPA-led advisory firm.

BOOK NOW

Marketing & IT Team

June marks the launch of CKH Group's new website!

This was a massive undertaking that had been worked on for several months. The marketing team worked closely with Konstantinos Theodorou and Andrii Sorokin to minimize downtime while the website was launched and reviewed for errors and glitches. A special shoutout to Andrii Sorokin for fixing a major color scheme error after the site was launched.

Our Marketing Director Corbin Schwartz oversaw this project, in which Michelle Haas was responsible for designing and building the entirety of the website and Clara Busé provided key copy edits and news article updates. Additionally, our summer intern Kushagra Bhardwaj was able to optimize the website's mobile version and update SEO.

This fresh new look is a significant indicator of CKH Group's massive growth over the past few years, and a good sign of success to come. Check it out at www.ckhgroup.com



TRENDING SONGS AROUND THE WORLD

TOP 5 GLOBALLY

Glimpse of Us by Joji

As It Was by Harry Styles

Running Up That Hill by Kate Bush

Me Porto Bonito by Bad Bunny & more

Tití Me Preguntó by Bad Bunny & more

Data provided by  Spotify®

G R E E C E

24hrs by Light, Trannos

MEDITERRANEAN by SIDARTA & more

CELINE by Hawk, Baghdad

P O L A N D

Riri by White 2115

Pijemy Za Lepszy Czas by Smolasty & more

Złote Tarasy by Mr. Polska & more

U S A

Glimpse of Us by Joji

Jimmy Crooks by Drake, 21 Savage

As It Was by Harry Styles

G E R M A N Y

Layla by DJ Robin, Schürze

Beautiful Girl by Luciano

Powerade by Ion Miles & more

U K R A I N E

Stefania by KALUSH

VLAGA by Arut, Big Baby Tape

Додо́му by Kalush, Skofka

S P A I N

Tití Me Preguntó by Bad Bunny

Me Porto Bonito by Bad Bunny & more

Ojitos Lindos by Bad Bunny & more

S O U T H A F R I C A

Jimmy Crooks by Drake, 21 Savage

Sticky by Drake

Falling Back by Drake

F R A N C E

TOUT VA BIEN by Alonzo & more

Calm Down by Rema

J'ai tout su by Jul

Local Favorites - Spain

Our Barcelona location has a lot of great local parks and attractions that you can go to when visiting our Spain based office.

5 Local Attractions

1

Basilica de la Sagrada Familia

The Basilica dominates its surroundings with its 18 spindly towers soaring high above the rest. This monument is designated as a UNESCO World Heritage Site.



2

Bogatell Beach

The 600-meter-long beach features a sandy shoreline and excellent amenities: restrooms, showers, parking, a beachfront promenade, snack bars, ice-cream shops, and lifeguard towers to ensure safety.



3

Parc Güell

This colorful 19-hectare hillside park features surrealist architectural elements created by Antoni Gaudí as well as fountains, viaducts, grottoes, a colonnaded hall, and winding staircases.



4

La Rambla

The heart of Barcelona's social life is found on La Rambla, a wide tree-shaded avenue that divides the Old Town into two parts. It includes sidewalks lined with shops, restaurants, and outdoor cafés.

5

Palau de la Música Catalana

A concert hall for the choral society Orfeo Català, the Palau de la Música Catalana was designed by the architect Lluís Domènech i Montaner, in the Catalan Modernist style.



CARE S

caring on a global scale

SUPPORT UKRAINE

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